

From: [Thorp, Holden](#)
To: [Willingham, Mary C.](#)
Subject: RE: NCAA Compliance
Date: Tuesday, April 30, 2013 11:50:48 AM

Thanks for forwarding. I'm giving a copy to Carol Folt.
Holden

From: Willingham, Mary C.
Sent: Friday, April 26, 2013 11:24 AM
To: Thorp, Holden
Subject: RE: NCAA Compliance

Chancellor Thorp,
Thank you for the call. I would be honored if you would listen to my 20 minute acceptance speech.
See you at graduation. Respectfully, Mary
<http://thedrakegroup.org/2013/04/22/mary-willingham-2013-rmh-recipient-says-university-failed-athletes/>

From: Thorp, Holden
Sent: Thursday, April 25, 2013 5:44 PM
To: Willingham, Mary C.
Subject: Re: NCAA Compliance

Hi Mary. Got time to talk tomorrow around 11? If so, just let me know a good number to call.
Holden

Holden Thorp, Chancellor
University of North Carolina at Chapel Hill
Chapel Hill, NC 27514
919-962-1365

On Apr 24, 2013, at 10:55 PM, "Willingham, Mary C." <mwillingham@unc.edu> wrote:

Chancellor Thorp,
This is all unacceptable, harassment is becoming an underlying tone (3rd email). I reported what I saw and 912 days go by with no interest in me or my claims/truth telling. Thank you again for returning my tape. What your administration decided to do with what I told them was out of my control. I have always done and continue to do the right thing for our students. Mary

Mary Willingham
CSSAC
UNC-CH
www.unc.edu/~willingh

Begin forwarded message:

From: "Willingham, Mary C." <mwillingham@unc.edu>
Date: April 24, 2013, 10:00:12 PM EDT
To: "Ille, Vince" <ille@unc.edu>
Cc: "Cunningham, Bubba" <bubbac@email.unc.edu>, "Keadey, Stephen" <sckeadey@email.unc.edu>, "Woodard, Harold" <harold_woodard@unc.edu>
Subject: Re: NCAA Compliance

I appreciate your thoughtful consideration of my suggestions on how to move our athletic academic support program forward. Once I finish my semester responsibilities to my students, final projects, posting grades, etc., I will draft a response. Thank you for your patience. Mary

Mary Willingham
CSSAC
UNC-CH
www.unc.edu/~willingh

On Apr 24, 2013, at 8:08 PM, "Ille, Vince" <ille@unc.edu> wrote:

Ms. Willingham,

I understand that you met with Bubba Cunningham yesterday to discuss your thoughts related to improving the services made available to students here. I'm sure your ideas and suggestions will receive the careful consideration they deserve.

Please be reminded of the message I sent you last week (see below). I have not received any response from you.

Compliance with NCAA, conference and UNC rules and policies is a shared responsibility that is of vital importance to the University and the Department of Athletics. It is important that we reconcile and document the contradictory statements you have made regarding your knowledge of and involvement in violations of NCAA rules. I ask that you please assist the University in this effort.

If you have knowledge of any potential violations of NCAA rules that have occurred at any time, including any that you chose to conceal during your interview with Ms. Broome and Mr. Keadey in 2010, it is important that you report this information as soon as possible to either me or Bubba Cunningham.

Considering the circumstances, you may also report this information directly to Mr. Keadey if you prefer.

Sincerely,

Vince Ille
Senior Associate Athletic Director
University of North Carolina
(919) 962-4631
ille@unc.edu

<image003.jpg>

“We Educate and Inspire Through Athletics”

From: Ille, Vince
Sent: Friday, April 19, 2013 4:10 PM
To: Willingham, Mary C.
Cc: Cunningham, Bubba; Keadey, Stephen; Woodard, Harold (harold_woodard@unc.edu)
Subject: RE: NCAA Compliance

Ms. Willingham,

In an article published April 18, 2013 by NewsObserver.com, you are quoted as making reference to your knowledge of potential violations of NCAA rules. You are quoted as admitting “...I lied. I saw it – I saw cheating. I saw it, I knew about it, I was an accomplice to it, I witnessed it. And I was afraid, and silent, for so long.”

As I noted in my November 12, 2012 email message to you below, I have reviewed the information you shared with Lissa Broome and Steve Keadey during your interview with them in September 2010. During that interview you were advised of the application of NCAA Bylaw 10.1 that pertains to unethical conduct. You were permitted to read the bylaw, you confirmed you understood the application of the bylaw, asserted that you would be truthful and comply with the bylaw, and acknowledged you understood the consequences if you failed to comply with the bylaw. You confirmed your understanding, assertions and acknowledgements by signing an NCAA Interview Notice and an Interview Notice constructed by the University. During the interview, you asserted that you did not participate in nor did you witness any violation of NCAA rules.

I wish to remind you once again that if you have knowledge of any potential violations of NCAA rules that have occurred at any time, including any that you chose to conceal during your interview with Ms. Broome and Mr. Keadey in 2010, it is important that you report this information as soon as possible to either me or Bubba Cunningham, our Director of Athletics. Considering the circumstances, you may also report this information directly to Mr. Keadey if you prefer.

Compliance with NCAA, conference and UNC rules and policies is a shared responsibility that is of vital importance to the University and the Department of Athletics. It is important that we reconcile and document the contradictory statements you have made regarding your knowledge of and involvement in violations of NCAA rules. I ask that you please assist the University in this effort.

Sincerely,

Vince Ille
Senior Associate Athletic Director
University of North Carolina
(919) 962-4631
ille@unc.edu

<image001.jpg>

“We Educate and Inspire Through Athletics”

From: Ille, Vince
Sent: Sunday, November 25, 2012 9:01 PM
To: Willingham, Mary C.
Cc: matthew.dankner@bakertilly.com
Subject: Re: NCAA Compliance

Ms. Willingham,

Thanks for your message. I hope you enjoyed a happy thanksgiving holiday as well.

I'm not certain what "this most recent interview" that you reference below might be. Whether it is an interview with a news reporter or any other person, my immediate interest is the timely and thorough investigation of any potential

violation(s) of NCAA rule(s).

If you have any knowledge of any potential violations of NCAA rules that may have occurred at any time, that were either not specified in the recent newspaper article referenced in my original message to you or not communicated to Ms. Broome and Mr. Keadey in September 2010, it is important that you report this information as soon as possible to either me or Bubba Cunningham.

Thanks for your help.

Vince Ille

On Nov 22, 2012, at 7:43 AM, "Willingham, Mary C." <mwillingham@unc.edu> wrote:

Mr. Ille,
Mr. Danker of Baker Tilly (copied on this email) and Governor Martin have the recording (that I received permission to keep) of my interview with L. Broome and S. Keadey, I also have a recorded copy of this most recent interview. I strongly believe that the information that I have shared with the above parties is conclusive with regards to my 'concerns and assertions'. I did not write the N&O article you have referenced, but you are welcome to read my blog at <http://athleticsvsacademics.com/>

Happy Thanksgiving, Mary

Mary Willingham
CSSAC - UNC-CH
www.unc.edu/~willingh

On Nov 21, 2012, at 9:41 PM, "Ille, Vince" <ille@email.unc.edu> wrote:

Ms. Willingham,

**I have been employed as a
Senior Associate Athletic
Director in the UNC**

Department of Athletics for only a short time. I started in late July 2012. My responsibilities include oversight of our compliance office and serving as the department's liaison to ASPSA, among other things.

In an article published November 18, 2012 in the *Raleigh News & Observer*, the author references concerns and assertions you've made that may involve current and former UNC student-athletes and employees. I've also recently become familiar with the information you shared with Lissa Broome and Steve Keadey in September 2010.

Please note that if you have knowledge of any potential violations of NCAA rules that have occurred at any time, that were either not specified in the recent newspaper article referenced above or not communicated to Ms. Broome and Mr. Keadey in 2010, it is important that you report this information as soon as possible to either me or Bubba Cunningham, our Director of Athletics. Compliance with NCAA, conference and UNC rules and policies is a shared responsibility that is of vital importance to the University and the Department of Athletics.

Please do not hesitate to contact me directly. Thank you.

Vince Ille
Senior Associate Athletic
Director
University of North Carolina at

Chapel Hill
(919) 962-4631
ille@unc.edu

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